

Total No. of Questions : 5]

SEAT No. :

PD2731

[Total No. of Pages : 2

[6430]-81

M.B.A. - II

**403-HR-SC-HRM-05 · ORGANIZATIONAL DIAGNOSIS AND
DEVELOPMENT**

(2019 Pattern Revised) (Semester-IV)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicates full marks.*
- 3) *Draw neat labelled diagrams wherever necessary.*

Q1) Solve any five :

[10]

- a) Define the term double loop learning.
- b) _____ teams are typically comprised of individuals who have a functional home base.
 - i) Effective teams
 - ii) Cross functional
 - iii) High performance team
- c) Expand the term PESTEL.
- d) Quality circles.
- e) A _____ list contains the things the group does not like about other group.
 - i) empathy
 - ii) positive feedback
 - iii) bug
- f) Shed Light on Trust issue in client consultant relationship _____ in short.
- g) Gestalt approach.
- h) Define OD.

P.T.O.

Q2) Solve any two : [10]

- a) Managerial Grid.
- b) Role of consultant in OD intervention.
- c) What do you understand by Parallel learning structures?

Q3) Solve any one : [10]

- a) Kurt Lewin suggested a systematic manner in which change can be brought about. Shed high on it.
- b) What are T - groups and how will they play an important role in overall development of the organization.

Q4) Solve any one : [10]

- a) Walton's approach to Third-Party Peacemaking.
- b) Write short note on ;
 - i) Organization union and Partnering
 - ii) Sisc-Bosc Model

Q5) Solve any one : [10]

- a) Jim is the CEO a newly setup manufacturing company, which of the leadership style he should exhibit - answer with the help of managerial grid.
- b) Discuss the crucial elements of action research which managers should consider while solving the problems in an organization.

