

Total No. of Questions : 5]

SEAT No. :

P6906

[Total No. of Pages : 2

[5860]-411

S.Y. M.B.A. (Semester - IV)

403 HR (SC-HRM - 05) : ORGANIZATIONAL DIAGNOSIS AND  
DEVELOPMENT

(2019 Pattern)

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) Draw neat labelled diagrams wherever necessary.
- 2) Figures to the right indicate full marks.
- 3) All questions are compulsory.

Q1) Solve any five :

[10]

- a) Define the term of Organizational Development.
- b) What is Action research?
- c) What do you mean by Macro Environment?
- d) What do you mean by Team Intervention?
- e) Define the term of Beckhard's Confrontation meeting.
- f) Expand PESTEL.
- g) Enumerate any four roles & responsibilities of OD consultant.
- h) Enlist any 2 challenges of OD consultant.

Q2) Solve any Two :

[10]

- a) What is System Theory? Explain it with the help of Open and closed System?
- b) Discuss the term formal group team building meeting.
- c) Explain the term re-engineering with the help of suitable example.

P.T.O.

**Q3) Solve any one :** **[10]**

- a) What are T-groups and how it will play an important role in the overall developments of organization?
- b) Describe various types of Team Intervention.

**Q4) Solve any one :** **[10]**

- a) Discuss briefly the concept of comprehensive OD interventions.
- b) Write short Notes :
  - i) Phases of Organizational Diagnosis.
  - ii) Organization Mirror and Partnering.

**Q5) Solve any one :** **[10]**

- a) Apply porters five force model to analyse any company of your choice present all five forces with suitable examples.
- b) Explain with two examples the Client Consultant Relationship Process and major challenges that lie within relationship?

