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Total No. of Questions : 5]

SEAT No. :

PF5771

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S.Y.M.B.A.
HRM-617-MJ : ORGANIZATION DIAGNOSIS AND DEVELOPMENT
(2024 Pattern) (Semester - III)

Time : 2½ Hours] *[Max. Marks : 50*

Instructions to the candidates:

1) *All questions are compulsory.*
2) *Each question carries 10 marks.*
3) *Each questions has an internal options.*

Q1) Solve any five out of eight questions. **[10]**

a) Define organizational diagnosis.

b) What is Agile HR?

c) State any two objectives of organizational development.

d) What is meant by system theory?

e) Define Intergroup intervention.

f) What is responsibility charting?

g) Mention any two features of Design thinking.

h) State any two challenges faced by OD consultants.

Q2) Answer any two (5 marks each). **[10]**

a) Explain PESTEL analysis in global context.

b) What is gamification in Team Building.

c) Explain Socio - Technical systems.

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Q3) Answer 3(a) or 3(b). **[10]**

a) Explain in details the historical evolution of OD with contributions.

OR

b) Describe the foundations of OD with reference to parallel learning and Double - Loop learning.

Q4) Answer 4(a) or 4(b). **[10]**

a) Discuss traditional and emerging models of organisational diagnosis with detailed explanation of weisbord's six box model.

OR

b) Discuss Grid OD (Managerial Grid OD) as a comprehensive intervention. Explain its application in team and leadership development.

Q5) Answer 5(a) or 5(b). **[10]**

a) Discuss the importance of an OD consultant in facilitating organizational change and development.

OR

b) Discuss strategies to overcome challenges in the client - consultant relationship.

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