

Total No. of Questions : 4]

SEAT No. :

PD1430

[6440]-807

[Total No. of Pages : 2

T.Y.B.B.A.

**C 605 : GLOBAL HUMAN RESOURCE MANAGEMENT
(2019 Pattern) (CBCS) (Semester-VI)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*

Q1) A) Multiple Choice questions. [5]

- a) _____ is the widely accepted technique of recruitment though it mostly provides one-way communication.
 - i) Advertising
 - ii) Communication
 - iii) Marketing
 - iv) None of the above
- b) _____ means the procurement, allocation, utilization and motivation of human resources in the international area.
 - i) HRM
 - ii) KMS
 - iii) IHRM
 - iv) None of these
- c) The scope of international human resource management (IHRM) includes _____.
 - i) Staff Recruitment
 - ii) Staff development
 - iii) Compensation
 - iv) All of the above
- d) Expatriate allowances may include _____.
 - i) Home leave allowance
 - ii) Educational allowances
 - iii) Housing allowance
 - iv) All of the above
- e) _____ are local managers who are hired by MNCs.
 - i) Host Country Nationals
 - ii) Parent Country Nationals
 - iii) Third Country Nationals
 - iv) None of the above

P.T.O.

B) Match the Pair. [5]

Column-A	Column-B
a) Approaches to Global Compensation	i) Involves only one national boundary employees
b) Barriers in global training and Development	ii) Head hunters Cross-National Advertising, E-recruitment
c) Global Recruitment Function	iii) Going Rate and Balance Sheet
d) Domestic HRM	iv) Political and Legal factors
e) Role of technology in GHRM	v) Time zone differences

Q2) Write Long Answers (Attempt any one) [10]

- Explain Global HRM? Discuss importance of Global HRM in international business.
- Explain the staffing policy approaches in International GRM and selecting staff for global assignment.

Q3) Write Long Answers (Attempt any one) [10]

- Discuss Knowledge Management and GHRM. Explain types of Knowledge Management System.
- Explain in detail the evolving role of the HRM function in MNCs.

Q4) Write Short notes (Attempt any 4) [20]

- Objectives of Global Compensation.
- Benefits of Technology in GHRM.
- Selecting staff for Global Assignments.
- Global Labour Market.
- Challenges in an uncertain world.
- E-Barriers in Global Training and Development.

