

Total No. of Questions : 4]

SEAT No. :

PB1452

[6225]- 607

[Total No. of Pages :3

T.Y.B.B.A.

**C - 605 : GLOBAL HUMAN RESOURCE MANAGEMENT
(2019 Pattern) (CBCS) (Semester - VI)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions are compulsory.*
- 2) Figures to the right indicate full marks.*

Q1) Objective Questions.

A) Multiple choice questions.

[5]

- a) The scope of international human resource management (IHRM) includes:
 - i) Staff recruitment
 - ii) Staff development
 - iii) Compensation
 - iv) All of the above
- b) Understanding the behaviour and culture of host country's market by host manager in corporation orientation is known to be.
 - i) Ethnocentric
 - ii) Polycentric
 - iii) Geocentric
 - iv) Expat-centric
- c) The non - citizen employees of a country in which they are working is classified as.
 - i) Expatriates
 - ii) Subordinates
 - iii) Coordinates
 - iv) None of above

P.T.O.

- d) Global assignments in which employees are sent to understand global operations and are required to have intercultural understanding are called:
- i) Strategic assignments
 - ii) Development assignments
 - iii) Non developments assignments
 - iv) Managerial assignments
- e) The financial payments, above and over a regular base pay for employee are called:
- i) Ethnocentric allowances
 - ii) Mobility premiums
 - iii) Hardship allowances
 - iv) Foreign Service Premiums

B) Define terms.

[5]

- a) Global HRM
- b) Expatriates
- c) E - recruitment
- d) Global compensation
- e) Strategic HRM

Q2) Write Long Answers (Attempt Any One).

[10]

- a) Write features, objectives & significance of Global HRM.
- b) Enumerate the various criteria which should be considered while selecting employees at international level.

Q3) Write Long Answer (Attempt any one).

[10]

- a) Write meaning, objectives and importance of global training & development?
- b) What is Global Compensation? Discuss its objectives and key components?

Q4) Write Short notes (Attempt any 4).

[20]

- a) Strategic HRM in MNC.
- b) Role of technology in Global HRM
- c) Global Recruitment function
- d) Global compensation
- e) Ethics Related Challenges to global HRM
- f) Difference between Global HRM & Domestic HRM.

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